

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
TOWN OF WARREN	*	
Employer	*	
	*	
- and -	*	Case No. EE-3190A
	*	
UNITED STEEL, PAPER AND FORESTRY,	*	
RUBBER, MANUFACTURING, ENERGY,	*	
ALLIED INDUSTRIAL AND SERVICE	*	
WORKERS INTERNATIONAL UNION (USW)	*	
Petitioner	*	
	*	

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Warren and **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)**, the Rhode Island State Labor Relations Board held an election on October 6, 1977, by secret ballot of: All employees of the Town of Warren, including those in the Highway Department, Payroll Clerks, Bookkeepers, Public Clerks, Secretary & Custodians; but excluding supervisors and all those excluded by the Municipal Employees' Arbitration Act.

On the basis of the election of said employees as aforesaid, **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)** has been designated by a majority of said employees of the Town of Warren as their bargaining representative.

That on February 25, 2020, a request was received from United Steelworkers of America, AFL-CIO (**United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)**) that the above-entitled certification be amended to reflect the identity change of the Union representative.

That on March 12, 2020, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to this certification, reflecting the identity change of the Union representative, to read: Town of Warren and **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)**.

THEREFORE, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)** has been designated and selected by a majority of: All employees of the Town of Warren, including those in the Highway Department, Payroll Clerks, Bookkeepers, Public Clerks, Secretary & Custodians; but excluding supervisors and all those excluded by the Municipal Employees' Arbitration Act, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of §28-7-16 of the Act, **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)** is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

/S/ WALTER J. LANNI
CHAIRMAN

/S/ SCOTT G. DUHAMEL
MEMBER

/S/ ARONDA KIRBY
MEMBER

/S/ KENNETH B. CHIAVARINI
MEMBER

/S/ DEREK M. SILVA
MEMBER

DATED: Original Certification: October 13, 1977
AMENDED CERTIFICATION: May 19, 2020
Cranston, RI

TO: Town of Warren
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)